

## A Sustainable Fuel for High Performance

Many businesses today struggle with “people issues” including: the ability to attract and retain the best talent, employee resistance to change, absenteeism, and individual accountability. All these create frustration, waste and lost performance.

So, how do you unleash the engagement “sustainable fuel” (commitment, effort, loyalty) of your workforce? Engagement is more than an employee survey score – it must be an integrated element of your people and business strategy. It must be a critical competency that leaders master. And, it must be a priority to improve and sustain high performance.

Tap into strategic, tactical, and practical solutions that have come from more than 30 years of corporate experience and 200 consulting projects worldwide.

**KEY LEARNING OBJECTIVES** include:

- Maximize a new high performance culture model:  $[S \times OCP]^{IA} = R$
- Explain and use key drivers of engagement and “4 Rights” model
- Gain examples of key external business metric – engagement correlation findings for credibility back on the job
- Develop a list of tactical and practical ways to implement and keep your organization’s sustainable fuel tank full

**IDEAL AUDIENCE:** Anyone who has the privilege to lead others and wants to maximize their performance.

**FORMAT:** Keynote, 75-90 minute breakout or four-hour workshop